

H.871

An act relating to miscellaneous pension changes

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 3 V.S.A. § 455(a)(26) is amended to read:

(26) “Average compensable hours” shall mean average annual compensable hours for a period of five full years immediately preceding the years used to determine average final compensation for any member who terminates their position after July 1, 2002. If a member’s compensable hours in any year used to calculate average final compensation exceeds 120 percent of average compensable hours, the compensation for hours worked in excess of 120 percent shall be excluded from average final compensation for that particular year. Average compensable hours form the benchmark to preclude abuses by implementing a 20-percent limit on increases in compensable hours in any year used to calculate average final compensation.

Sec. 2. REPEAL

2010 Acts and Resolves No. 139, Sec. 13(a) (repeal of provision excluding, for purposes of calculating a State worker’s average final compensation, an increase in compensable hours that exceeds 120 percent of average compensable hours) is repealed.

Sec. 3. 24 V.S.A. § 5053(c) is amended to read:

(c) A municipality may elect to join the Vermont Municipal Employees' Retirement System by a vote of the legislative body of such municipality for all its employees or for employees of one or more groups of employees ~~which~~ that have a similarity of interest, needs, and general conditions of employment or dates of hire, as determined by the legislative body and approved by the Board. The effective date of participation for such employers shall be designated by the Retirement Board. The vote by the legislative body of a municipality to join the Vermont Municipal Employees' Retirement System shall be irrevocable.

Sec. 4. VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM  
RATES FOR FISCAL YEAR 2015

Notwithstanding the provisions of 24 V.S.A. § 5064(b), for the period July 1, 2014 through June 30, 2015 contributions shall be made by group A members at the rate of 2.5 percent of earnable compensation, by group B members at the rate of 4.75 percent, and by group D members at the rate of 11.25 percent. For the period July 1, 2014 through December 31, 2014 contributions shall be made by group C members at the rate of 9.625 percent of earnable compensation, and for the period January 1, 2015 through June 30, 2015 at the rate of 9.75 percent.

AS PASSED BY HOUSE  
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Sec. 5. EFFECTIVE DATE

This act shall take effect on July 1, 2014.